



**Announcement of Sukhothai Thammathirat Open University
on “The Policy of Integrity and Transparency in the Operation of
Sukhothai Thammathirat Open University”**

The Constitution of the Kingdom of Thailand has defined the duties of all Thais not to cooperate or support all manners of corruption and misconduct. The duties of the Government were to promote, support and educate Thais about the dangers of corruption and misconduct in the public and private sectors and to provide effective measures and mechanisms to strictly prevent and eliminate such frauds and misconduct as well as mechanisms for encouraging people to participate in the campaign for knowledge sharing, anti-corruption and misconduct or tip-off which are protected by the Government, and for encouraging both general public and communities to have right knowledge and understanding on anti-corruption and misconduct. Moreover, the National Strategy on the third phase of anti-corruption B.E. 2560 - 2564 and Government Policy No. 10 regarding the promotion of administration of State Affairs with good governance and the prevention and suppression of corruption and misconduct has defined to instill values, integrity, ethics and conscientiousness in preserving dignity of civil servants and honesty, along with efficient government administration in order to prevent and suppress the corruption and misconduct of government officers at all levels, as well as to meet the needs and to facilitate people for boosting confidence in the bureaucracy.

Sukhothai Thammathirat Open University is aware of the importance of prevention and elimination in all manner of corruption and misconduct as well as encourages and supports all levels of personnel in consciousness of anti-corruption and

misconduct. Sukhothai Thammathirat Open University has defined the Regulations of Sukhothai Thammathirat Open University on the Good Governance and Code of Ethics B.E. 2564 at all levels of personnel to use as a guideline for good behavior of society, accountability, performance with honesty and effectiveness in order to keep the prestige dignity, and build faith and recognition in the public. The Regulations is part of the Policy of Integrity and Transparency in order to emphasize personnel on respecting and following the framework of honesty, integrity and transparency without corruption and misconduct to create transparency at work. To achieve the intention, the guidelines are set for the Sukhothai Thammathirat Open University to respect and implement six aspects as follows:

1. Transparency

(1) Enable stakeholders to partake in every process of the university operation for giving opinions, participating in planning, implementation, and monitoring the university operation.

(2) Operate the procurement process under laws, regulations and official announcements with strictness and transparency.

(3) Give general public, students and stakeholders the opportunity to get information on the university operation by defining and disclosing the information of the university clearly, accurately and completely as well as to access the university information conveniently and rapidly.

(4) Focus on the management of complaints on the personnel's performance which include non-transparency or misconduct with transparency agility, accuracy and accountability.

2. Accountability

(1) The performance and administration in all process must be under the rules of laws and the principles of good governance which completely and strictly follow legality, regulation and rules.

(2) University administrators must express their intention in determination and management with honesty and accountability.

3. Anti-Corruption Practice

(1) Monitor and prevent all actions of misconduct such as bribery, duty ignorance, and corruptive behaviors for self-benefits.

(2) Monitor and prevent all policy misconduct of the university administrators.

4. Organizational Integrity Culture

(1) Educate university personnel about the conflict of interests, and be able to differentiate between common benefits and self-benefits.

(2) Promote a culture of integrity for the university personnel by educating and passing on the culture of integrity. The university personnel must not tolerate with all kind of misconduct, and report the corrupt behavior to appropriate authorities.

(3) Develop university plan to prevent corruption and misconduct with a strict and effective procedure to monitor.

5. Organizational Work Integrity

(1) Develop clear procedures, handbooks or operation standards with a monitor to prevent the duty ignorance.

(2) Justify the human resource management with integrity in order to encourage university personnel for self-development and career motivation.

(3) Manage university budget with transparency, accountability, and the most effectiveness.

(4) Superiors must assign the work with integrity, without discrimination and personal purposes.

(5) Give importance to the work environment to facilitate the effective university personnel performance.

6. Communication in the workplace

All offices must circulate, publicize and promote the policy of integrity and transparency in the operation of Sukhothai Thammathirat Open University to the university personnel, and encourage the university personnel to comply with it in order to develop the university with integrity and transparency to be a corruption-free university.

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